



Company: Senderra RX

Position: VP & Deputy General Counsel

Location: Dallas, TX; Hybrid or Remote will be considered.

About Senderra RX

Senderra RX is a leading national specialty pharmacy dedicated to providing high-quality, patient-centered care for individuals with chronic and complex conditions. We partner with healthcare providers, pharmaceutical manufacturers, and payers to deliver specialized medications and support services that improve patient outcomes. Senderra is the largest Independent specialty pharmacy, serving patients in all 50 states and has \$3 billion in revenue.

Position Summary

Senderra RX is seeking an experienced Deputy General Counsel to join our legal team. This role will provide critical support across the enterprise on all corporate matters. Strong ability to manage themselves independently, handle complex matters with minimal supervision, and take initiative, high energy, proactive mindset, and a true "go-getter" attitude.

Experience in healthcare, pharmacy, payor-side issues, regulatory compliance, or related fields would be a significant plus, but it's not strictly required—we're prioritizing overall caliber, drive, and cultural fit above specific industry background. The ideal candidate will bring a strong passion for contributing to a dynamic, mission-driven organization. This position reports directly to the Chief Legal Officer.

Key Responsibilities

- Review, draft, and negotiate a variety of contracts, including vendor agreements, service contracts, and partnerships with healthcare providers, pharmaceutical companies, and payers.
- Provide guidance on regulatory questions related to healthcare, pharmacy operations, HIPAA, DEA, FDA regulations, and other applicable laws in the pharma and health insurance industries.
- Handle general corporate legal work, such as corporate governance, risk management, policy development, and advising on business transactions.
- Collaborate with cross-functional teams, including compliance, operations, and executive leadership, to ensure legal alignment with business objectives.
- Conduct legal research and analysis on emerging issues in healthcare, specialty pharmacy, and pharmacy benefit management (PBM).

- Assist outside counsel in managing litigation, disputes, and internal investigations as needed.
- Support the development and implementation of compliance programs to mitigate legal risks.
- Serve as legal partner for strategic initiatives such as M&A, value-based care models, or new product launches

Qualifications

- Juris Doctor (JD) degree from an accredited law school.
- Active license to practice law in at least one U.S. state; admission to the Texas bar is preferred but not required.
- 5+ years of relevant legal experience in healthcare, pharmaceuticals, or health insurance (e.g., experience at companies like Aetna or Humana, in-house or law firm background both welcome)
- Experience in a national specialty pharmacy or Pharmacy Benefit Manager (PBM) is a strong plus.
- Prefer, not required, strong knowledge of pharmacy, DEA & healthcare regulations.
- Excellent analytical, communication, and negotiation skills.
- Ability to work independently and collaboratively in a fast-paced environment.
- High ethical standards and a commitment to integrity.

Reporting Structure

This position reports directly to the Chief Legal Officer.

Senderra RX offers a competitive salary, comprehensive benefits package, and opportunities for professional growth in a supportive environment. To apply, please submit your resume and cover letter to Lauren.Langford@senderrarx.com or visit our career page at <https://www.senderrarx.com/careers>. Senderra RX is an equal opportunity employer.